

**DeKalb County  
Board of Education  
May 21, 2015**

**AGENDA**

1. **Call to Order/Approval of Agenda/Minutes**
  - A. **Approval of April 16, 2015 Minutes**
2. **School Financial Statements/General Fund Bank Reconciliation/Bills and Accounts**
  - A. **School Financial Statements/General Fund Bank Reconciliation**
  - B. **Bills and Accounts**
3. **Visitors/Special Programs**
4. **Leaves of Absence (Medical reasons are confidential – for board purposes only) HIPPA**
  - A. **Jessica Taheri – Secondary English – Collinsville – 8/3/15-5/25/16**
  - B. **Brenda McKinney – CNP Worker – Fyffe – 3/3/15-5/28/15**
  - C. **Dawn Osborne – Assistant Special Education Coordinator – Annex – 3/23/15-5/22/15**
  - D. **Amy Smith – Elementary Teacher – Ider – 8/6/15-5/25/16**
5. **On-the-Injury**
  - A. **Sharon Lance – CNP Worker – Crossville Elementary – 90 days**
6. **Resignations/Retirements/Non-renewals (Under the Students First Act, non-renewals are considered terminations.)**
  - A. **Anthony Greeson – Assistant Football Coaching Duties Only – Resignation – Geraldine – April 24, 2015**
  - B. **Skyla Gray – Head Volleyball Coaching Duties Only – Resignation – Plainview – April 16, 2015**
  - C. **Pat Watson – 12 Month Custodian – Resignation – Sylvania – May 15, 2015**
  - D. **Pascha Orr – Family and Consumer Sciences – Resignation – Geraldine – June 10, 2015**
  - E. **Michelle Wilburn – Elementary Teacher – Retirement – Sylvania – July 1, 2015**
  - F. **Randy Duckett – Elementary Teacher – Retirement – Sylvania – July 1, 2015**
  - G. **Pamela Smothers Deere – Elementary Teacher – Retirement – Geraldine – July 1, 2015**
  - H. **Scarlett Eason – Elementary Teacher – Retirement – Geraldine – June 1, 2015**
  - I. **Vicki Harper – Special Education Teacher – Retirement – Geraldine – May 31, 2015**
  - J. **Patricia Jones – Secondary Special Education Teacher – Retirement – Plainview – May 31, 2015**
  - K. **Sarah Haushalter – Assistant Secretary – Retirement – Fyffe – June 1, 2015**
  - L. **Patricia Mayes – Elementary Teacher – Retirement – Fyffe – June 1, 2015**
  - M. **Teresa Hubbard – Gifted Teacher – Retirement – Annex – May 31, 2015**
  - N. **Janice Ellen – Elementary Teacher – Retirement – Collinsville – May 31, 2015**
  - O. **Thomas Williams – Bus Driver – Retirement – Collinsville – June 1, 2015**
  - P. **Rhonda Crowe – Library Media – Retirement – Ruhama/ Moon Lake Itinerant – June 1, 2015**
  - Q. **Brenda Wisner – 11 Month Elementary Principal – Retirement – Moon Lake – July 1, 2015**
  - R. **Jennifer Moore – Elementary Teacher – Non-renewal – Moon Lake – May 27, 2015**
  - S. **Amanda Lea – Elementary Counselor – Non-renewal – Moon Lake – May 27, 2015**
  - T. **Jason Gregory – Secondary Special Education Teacher – Non-renewal – Valley Head – May 27, 2015**
  - U. **Amanda Hayes – Elementary Teacher – Non-renewal – Ider – May 27, 2015**
  - V. **Matt Crum – Secondary Biology – Non-renewal – Sylvania – May 27, 2015**
  - W. **Alan Smart – Secondary History – Non-renewal – Sylvania – May 27, 2015**
  - X. **Mark Dobbs – Secondary Language Arts / P.E. – Non-renewal – Sylvania – May 27, 2015**

- Y. Katie Bailey – Pre-K Teacher – Ruhama – Non-renewal – May 27, 2015
- Z. Nicole Graham – Pre-K Teacher – Plainview – Non-renewal – May 27, 2015
- AA. Ashlie Bryant – Junior High Basketball Coaching Duties Only – Resignation – March 31, 2015
- BB. Melissa Coker – Junior High Cheerleader Coaching Duties Only – Resignation – March 31, 2015

7. **Placements** (All placements are made pending a background review meeting suitability criteria and negative, pre-employment drug screen)

Certified

- A. Brad Waldrop – Secondary Math Teacher – Geraldine
- B. Paige Simpson – Elementary Teacher – Geraldine
- C. Sandy Willingham – Elementary Teacher – Geraldine
- D. Loria Hitchcock – Elementary Teacher - Sylvania

Support

- E. James Hamby – Bus Driver - Crossville

Coaching Supplements

- F. Brad Waldrop – Head Football Coach

Summer School

See Attachment 7G

8. **Transfers**

- A. Brenda Douglas – High School Counselor at Collinsville to Secondary Language Arts/ Spanish Teacher at Crossville High
- B. Johnny Patton – Bus Driver from Crossville to Bus Driver at Collinsville
- C. Pamela Lowery – Assistant CNP Manager to CNP Manager at Crossville Middle
- D. –
- E. –
- F. Tyler Brooks – Elementary Teacher at Geraldine to Elementary Teacher at Sylvania
- G. Kyle Finch – Elementary Teacher at Ider to Elementary Teacher at Sylvania

9. **Superintendent’s Recommendations, Comments, and Reports**

- A. **Contracts**
  - a. Lakala Willingham – Homebound
  - b. Douglas Benefield – Homebound
  - c. Cathy Sexton – Homebound
  - d. Sherry Kidd – Parental Involvement Aide
  - e. Jennifer Mays – 21<sup>st</sup> Century Ider Teacher
  - f. Tammy Taylor – 21<sup>st</sup> Century Ider Teacher
- B. **Policy and Procedures**
  - a. 7<sup>th</sup> and 8<sup>th</sup> Grade Promotion and Retention Policy (Suspend the rules and make retro-active to beginning of 2014-2015 school year)
  - b. Data Governance Policy (Lay on the table for 30 days)
  - c. Other policy changes (Lay on the table for 30 days)
- C. LEA Counseling and Guidance Advisory Committee
- D. Lunch and Breakfast Prices increase by \$0.05
- E. Passenger Van - \$24,446
- F. Maintenance Pickup Truck - \$21,657
- G. Add Sign Language Interpreter with a 4 year degree to 9 month Teacher Salary Scale
- H. Permission place pending Board approval

10. **Board Members**

- A. Matt Sharp - Nepotism AG Opinion

11. **DEA/ESPO**

12. **Date of Next Meeting – June 16, 2015 at 5:00 PM**

13. **Adjourn**

# Attachment 7G

**NOTES:**

Placements will only work within the program is the student population warrants.  
 If student population does not justify the summer unit, teachers will not work.  
 Funding sources will be flexible based on the student population.  
 This will be reflected in the contract.

21st Century Crossville	
A	Bus Driver Myra Saint
B	Bus Driver Karen Holcomb
C	Aide Brenda Smothers
D	Bilingual Aide Bris Torres
E	Student Aide Eric Lopez
F	Student aide Maria Jiminez
G	Teacher April Hart
H	Teacher Lesa Simpson
I	Teacher Tara Pickers
J	Teacher Felicia Mayfield
K	Teacher Deborah Colvin
L	Teacher Teresa Matthews
M	Teacher Rhonda Jolley
N	Teacher Jodi Maze
O	Teacher Mitzi Hughes
P	Teacher Douglas Benefield
Q	Teacher Blake Wilkes
R	Teacher Gina Davis
S	Teacher Michelle Scott

Migrant	
T	Bus Driver Bryan Sexton
U	Bus Driver Charles Hunt
V	Aide Patti Rhodes
W	Migrant Home School Liaison Yolanda Lopez
X	Student Aide Yessica Garcia
Y	Student Aide Manuela Francisco
Z	Student Aide Reynes David Perez
AA	Teacher Laura Smith
BB	Teacher Jennifer Bankston
CC	Teacher Regina Jones
DD	Teacher Tracey Walker
EE	Teacher Chrystal White
FF	Teacher Stephanie Printz
GG	Teacher Megan Stone
HH	Teacher Suzanne Hunt
II	Teacher Melissa Coker
JJ	Teacher Tawnya Bobo

<b>Title III</b>	
Bus Driver	Lucille Coker
Bus Driver	Renae Farmer
Aide	Maria Quintana
Bilingual Aide	Maria Jeffery
Student Aide	Aryelle Jones
Student Aide	TBA
Student Aide	TBA
Teacher	Tamara Rowell
Teacher	Rosemary Adams
Teacher	Amy Garrett
Teacher	Patsy Chambers
Teacher	Betsy Arnold
Teacher	Anna Murphree Hairston
Teacher	Lorilyn Owen
Teacher	Holly Sparks
Teacher	Tracey Tidmore
Teacher	Donna Hendrix
Teacher	Anna Clayton Walker
Teacher	Julie West

KK  
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AAA  
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CCC

<b>Valley Head 21st Century</b>	
Teacher	Michelle White
Teacher	Mary Keith
Teacher	Angie Camp- STEM
Teacher	Amy Burrows
Teacher	Judith Crider-Art
Director:	Renae Day
Student Aides:	Olinda Boyzo
Student Aides:	Brooke Moore
Bus Driver:	Jenny Black

DDD  
EEE  
FFF  
GGG  
HHH  
III  
JJJ  
KKK  
LLL

<b>Idler 21st Century</b>	
Teacher	Tammy Payne
Teacher	Jennifer Mays
Student Aide	Alexandra Spurgin
Bus Driver	Sara Culpepper
Art Teacher	Angela Padgett

MMM  
NNN  
OOO  
PPP  
QQQ

Substitute Teachers to be used if needed:
Amanda Beth Gillispie-Crossville
Alison Foster-Collinsville
Whitley Dillard-Crossville
Haley Hunt Harbour-Crossville

**CNP Summer Workers**

RRR	<b>Collinsville</b>
SSS	Rita Sharp - CNP LEAD Alice Alvarez - CNP Worker
TTT	<b>Crossville</b>
UUU	Pauline Fountain - CNP LEAD Julie Abbott - CNP Worker
VVV	July Hall - CNP Worker
WWW	<b>Idler</b>
XXX	Ellen Shirley - CNP LEAD Gail Hicks - CNP Worker
YYY	<b>Plainview</b>
ZZZ	Deborah Chandler - CNP LEAD Victoria Williams - CNP Worker
AAAA	<b>Valley Head</b>
BBBB	Lisa Flynn - CNP LEAD Brenda Chapman - June 8, 22-26
CCCC	Donna Poe - CNP V June 1-19 except the 8th

**Plainview Summer School**

DDDD	Cody Rowell - Elementary Math
EEEE	Sherri Blevins - Elementary ELA
FFFF	Tammy Walden - Middle School English
GGGG	Bradley Crawford - Middle School Science, Math, History
HHHH	Belinda Jolley - HS Science
IIII	Jason Willoughby - HS History - Credit Advancement
JJJJ	Laura Hill - HS English
KKKK	Lakala Willingham - HS Math
LLLL	Penny Brown - Aide
MMMM	Brenda Vaughn - Bus North
NNNN	Mike Nappier - Bus South